

FAKENHAM TOWN COUNCIL

Financial Risk Assessment

FRA 1

Risk Description	Loss or Theft of Room Hire Income or loss of income from business interruption.
Location	Trap Lane Pavillon, Trap Lane, Fakenham.
Staff Involved	Town Clerk, Responsible Financial Officer, Finance Team and Deputy Town Clerk
Control Measures:	
Internal	<p>Invoices for Room Hire are prepared by Deputy Town Clerk at the point of a room hire booking.</p> <p>Room Hire income is received by the Deputy Clerk, receipted, details noted on the copy invoice and recorded in monthly Income schedules.</p> <p>The Town Clerk & Deputy Town Clerk are responsible for banking income on a regular basis.</p> <p>Invoices and receipt books are checked periodically by the Internal Control Officer, and by the Internal Auditor.</p> <p>Regular checks are made on the Pavilion to make sure that the building is in a good condition for letting.</p> <p>Fees are reviewed annually to enable it to be self financing.</p>
External	Insurance cover arranged for loss of cash, plus personal accident to employees. All employees handling cash subject to Fidelity Insurance Guarantee.
Reviewed by	Town Clerk for Policy & Resources Committee annually.
Date	
Approved by Full Council: 16 th February 2021	

FAKENHAM TOWN COUNCIL

Financial Risk Assessment

FRA 2

Risk Description	Loss or Theft of Cemetery Income
Location	Creake Road Cemetery and Queens Road Cemetery
Staff Involved	Town Clerk, Responsible Financial Officer, Finance Team and Deputy Town Clerk
Control Measures:	
Internal	<p>Invoices for burials and memorials are prepared by the Deputy Town Clerk when a service is commissioned.</p> <p>Income from the Cemeteries is received by the Deputy Town Clerk receipted, details noted on the copy invoice and recorded in monthly Income schedules.</p> <p>The Town Clerk & Deputy Town Clerk are responsible for banking income on a regular basis.</p> <p>Invoices and receipt books are checked periodically by the Internal Controller and by the Internal Auditor. Fees are reviewed annually.</p>
External	Insurance cover arranged for loss of cash, plus personal accident to employees. All employees handling cash subject to Fidelity Insurance Guarantee.
Reviewed by	Town Clerk for Policy & Resources Committee annually
Date	
Approved by Full Council: 16 th February 2021	

FAKENHAM TOWN COUNCIL

Financial Risk Assessment

FRA 3

Risk Description	Loss or Theft of Allotments Income or loss of income due to chemical contamination or an Act of God.
Location	Rudham Stile Lane, Greenway Lane and Grove Lane
Staff Involved	Town Clerk, Responsible Financial Officer, Finance Team and Deputy Town Clerk
Control Measures:	
Internal	<p>Allotment rent invoices are issued annually for payment in October for the following year. Rents are paid directly into the office, by card, cheque and only in exceptional circumstances with cash, receipted and duly recorded in Allotment Income schedules. Allotment rent fees will be reviewed annually at the July Allotment subcommittee meeting.</p> <p>In the event of an emergency situation or special circumstances, procedures for the collection of allotment rent receipts could be by remote processes via card or cheque, with office visits temporarily restricted.</p> <p>Town Clerk and Deputy Town Clerk are responsible for banking income on a regular basis.</p> <p>Receipt book and schedules are checked periodically by the Internal Controller and by the Internal Auditor. Rents are reviewed annually.</p>
External	Insurance cover arranged for loss of cash, plus personal accident to employees. All employees handling cash subject to Fidelity Insurance Guarantee.
Reviewed by	Town Clerk for Policy & Resources Committee annually
Date	
Approved by Full Council:	16 th February 2021

FAKENHAM TOWN COUNCIL

Financial Risk Assessment

FRA 4

Risk Description	Service Interruption due to long term absence of Town Clerk/Deputy Town Clerk
Location	Fakenham Connect, Oak Street, Fakenham.
Staff Involved	Town Clerk Responsible Financial Officer, Finance Team and Deputy Town Clerk

Control Measures:	
Internal	<p>The Responsible Financial Officer and Accounting Contract Services cover all finance responsibilities. The Deputy Town Clerk is qualified and trained to cover the Town Clerk's responsibilities in the short term.</p> <p>In the case of a long term absence the Chairman could if necessary, authorise the Deputy Town Clerk to call an extraordinary meeting if further urgent measures required.</p> <p>In the event of an emergency situation or special circumstances, remote working arrangements may be applicable to ensure accounting contract service obligations are met.</p> <p>A key will be kept in a key safe to which the Chairman and Deputy Chairman will have access.</p> <p>.</p>

External	The Norfolk Association of Local Councils maintains a register of locum Parish and Town Council Clerks available for temporary support. Contact the County Officer for further details.
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Reviewed by	Town Clerk for Policy & Resources Committee annually
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Date:	
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Approved by Full Council: 16 th February 2021	
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FAKENHAM TOWN COUNCIL

Financial Risk Assessment

FRA 5

Risk Description	Loss or damage by fire, wind or weather or vandalism of council buildings, street furniture or other fixed assets.
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Location	Various sites within the parish of Fakenham including Trap Lane Pavilion
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Staff Involved	Town Clerk, Deputy Town Clerk, Grounds Staff and Finance Team
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Control Measures:

Internal	Grounds Person on duty in the parish between the hours of 7.30 a.m. to 3.30 p.m. Monday to Thursday, and 7.30 a.m. to 2.30 p.m. Friday.
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In the event of a catastrophe North Norfolk District Council and Officers are the nominated key holders for Fakenham Connect with relevant details supplied to emergency authorities.

Town Clerk supervises the implementation of health and safety regulations, with relevant contact details available in buildings.

Room hire is regulated by letting agreements signed in advance of any event.

Keys for locking up issued by Town Clerk/Deputy Town Clerk and recorded in diary.

External	Buildings, contents, street furniture and other fixed assets are insured against loss, destruction or unauthorised entry resulting in theft or damage of contents.
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All valuations are adjusted annually.

Inspections of play equipment carried out by ROSPA annually.

Reviewed by	Town Clerk for Policy & Resources Committee annually
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Date:

Approved by Full Council: 16 th February 2021
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Financial Risk Assessment

FRA 6

Risk Description	Authorisation and control of goods and services to the Council
Location	Fakenham Connect Office, Trap Lane Pavilion and Depots
Staff Involved	Town Clerk, Deputy Town Clerk
Control Measures:	
Internal	<p>Supply of all goods and services are managed and monitored by the Town Clerk and the Deputy Town Clerk in accordance with Council's Standing Orders and Financial Regulations. Where necessary goods are supplied against prices/estimates approved by the Council and supported by Standing Orders and Minutes of Meeting.</p> <p>In the event of an emergency situation or special circumstances, remote working arrangements may be applicable to ensure monthly payments and finance reporting requirements are met.</p> <p>Goods are received and checked by Town Clerk/Deputy Town Clerk, and the invoice initialled to indicate receipt.</p> <p>Petty cash expenditure is certified by the Town Clerk/Deputy Town Clerk.</p> <p>Financial reports, including receipts and payments schedules are produced for each member at monthly Council meetings, agreed and signed off by Town Mayor and Finance Team.</p> <p>All invoices are checked and authorised for payment by two cheque signatories.</p> <p>Internal Control Officer periodically checks invoices, cheque stubs and schedules.</p> <p>Internal Auditor checks all records for compliance with Standing Orders and Financial Regulations.</p>
External	<p>Audit Commission, external audit and declaration of financial records for public inspection. The audit return is publicly displayed in accordance with legislation.</p>
Reviewed by	Town Clerk for Policy & Resources Committee annually
Date:	
Approved by	Full Council: 16 th February 2021

FAKENHAM TOWN COUNCIL

Financial Risk Assessment FRA 7

Risk Description	Banking and Investment Arrangements, and Controls
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Location	Fakenham Connect.
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Staff Involved	Town Clerk, Deputy Clerk, Responsible Financial Officer and Finance Team
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Control Measures:

Internal

Cheques and cash to be banked regularly and no later than 7 working days from receipt.

The Town Clerk/Deputy Town Clerk vary the time and route of their journeys to the bank.

All banking arrangements and any alterations to banking services are approved by Full Council and recorded in Minutes. Bank account balances are monitored by the Finance Team to ensure sufficient funds are available to meet immediate liabilities.

The Finance Team and the Town Clerk can make transfers between bank accounts upon relevant authorisation from two bank signatories.

Reconciliation of all bank accounts is carried out on a monthly basis by the Finance Team. Reconciliation reports are presented to each council member at the monthly Full Council meeting, for their scrutiny.

In the event of an emergency situation or special circumstances, remote working arrangements may be applicable to ensure banking procedures and monthly bank reconciliations are carried out.

The Finance Committee scrutinises the reports and matches

them to the bank statements prior to Full Council meeting and is responsible for monitoring the Finance Team.

The records are periodically checked by the Internal Controller and at the Internal Audit.

External	Whenever payments are completed a check should be made to establish that the current account reserve is within £5000 and complete a transfer if necessary to prevent going overdrawn. All mandate changes must be in writing, authorised by council and recorded in Minutes with a hard copy retained on file.
Reviewed by	Town Clerk for Policy & Resources Committee annually
Date:	
Approved by Full Council: 16 th February 2021	

FAKENHAM TOWN COUNCIL

Financial Risk Assessment

FRA 8

Risk Description	Employment and control of staff and payroll
Location	Various sites within the parish of Fakenham.
Staff Involved	Town Clerk, Deputy Town Clerk, Grounds Staff, Finance Team
Control Measures: Internal	<p>Town Clerk has overall responsibility for the direction and activities of all staff employed by the Council.</p> <p>The Responsible Financial Officer and the Finance Team manage the payroll which is contracted out to Stephenson Smart.</p> <p>Salary and wage payments are made by BACS on a monthly basis in accordance with contracts terms, and authorised by cheque signatories.</p> <p>PAYE/NIC liabilities are settled monthly by direct debit and pension contributions one month in arrears by cheque to Norfolk Pension Fund and direct debit to HMRC and NEST.</p> <p>Council approves the appointment, terms and conditions of service for all employees, annual pay adjustments and any variations to the standard Contract of Employment.</p> <p>The records are checked by the Internal Auditor</p> <p>Records annually examined by External Audit</p>
Reviewed by	Town Clerk for Policy & Resources Committee annually
Date:	
Approved by Full Council	